

From User	Tweet	Time
ECRchat	Welcome to #ECRchat ! Today's host is @CureCancerAust and the topic is "Managing ECR Parental Leave & Family Commitments"	Thu, 27 Sep 2012 10:00:09 +0000
CureCancerAust	Hi everyone - #ECRChat about to kick off - Topic tonight is "Managing ECR Parental Leave & Family Commitments" - Q1 coming next!	Thu, 27 Sep 2012 10:00:20 +0000
ECRchat	RT @CureCancerAust: Hi everyone - #ECRChat about to kick off - Topic tonight is "Managing ECR Parental Leave & Family Commitments" - Q1 coming next!	Thu, 27 Sep 2012 10:01:05 +0000
CureCancerAust	OK #ECRChat Q1: WHAT ARE THE MAIN CHALLENGES FOR ECR BALANCING CAREER & FAMILY LIFE?	Thu, 27 Sep 2012 10:02:45 +0000
KL_Wheat	Hi chatters! A1 Main challenges for me are 1. having a stable home and 2. money #ECRchat	Thu, 27 Sep 2012 10:03:57 +0000
ECRchat	#ECRchat on NOW! Don't forget to say hi if you're here, and use the hashtag :-) #ECRchat	Thu, 27 Sep 2012 10:04:51 +0000
DiseaseMapper	@CureCancerAust #ECRchat I find many senior academics expect you to move institutions frequently...what about family committments?	Thu, 27 Sep 2012 10:05:26 +0000
KL_Wheat	@CureCancerAust As in, if I had a permanent job I might be able to think about having a family #ECRchat	Thu, 27 Sep 2012 10:05:45 +0000
JackieKirkham	@KL_Wheat @ECRchat another massive challenge is being on fixed-term contract. #ECRchat	Thu, 27 Sep 2012 10:05:52 +0000
CureCancerAust	Hi Katie & & waves & ; Stable home and money are important for sure #ECRChat	Thu, 27 Sep 2012 10:05:52 +0000
DiseaseMapper	@JackieKirkham @KL_Wheat @ECRchat #ecrchat True. Fixed term contracts tricky...how do you time a baby to fit in?! Very challenging!	Thu, 27 Sep 2012 10:06:35 +0000
CureCancerAust	@DiseaseMapper This is a big challenge - is it common? #ECRChat	Thu, 27 Sep 2012 10:06:40 +0000
DiseaseMapper	@CureCancerAust #ECRchat - yes! Even in career guidance session when I said I wanted to stay put, it was suggested I could commute >1.5 hrs	Thu, 27 Sep 2012 10:07:30 +0000
KL_Wheat	@ECRchat Agree with all! Fixed-term contract and constant pressure to move for work = huge challenge #ECRchat	Thu, 27 Sep 2012 10:07:49 +0000
CureCancerAust	@JackieKirkham @KL_Wheat @ECRchat What is the specific impact on family life - money, continuity of employment? #ECRChat	Thu, 27 Sep 2012 10:07:52 +0000
DiseaseMapper	@CureCancerAust #ecrchat - as in >1.5hrs each way! Err...no, I want to have a life as well!	Thu, 27 Sep 2012 10:08:04 +0000
KL_Wheat	@CureCancerAust For me, it seems impossible to even think of starting a family for at least 2-3 years (I'm 28) #ECRchat	Thu, 27 Sep 2012 10:08:58 +0000
ECRchat	RT @CureCancerAust: @JackieKirkham @KL_Wheat @ECRchat What is the specific impact on family life - money, continuity of employment? #ECRChat	Thu, 27 Sep 2012 10:09:06 +0000
PhDForum	RT @ECRchat: #ECRchat on NOW! Don't forget to say hi if you're here, and use the hashtag :-) #ECRchat	Thu, 27 Sep 2012 10:09:31 +0000
DiseaseMapper	@CureCancerAust #ecrchat it hasn't really had much impact on my family life, as I don't have kids (yet)...but maybe I would have otherwise?	Thu, 27 Sep 2012 10:09:41 +0000
CentenaryInst	@CureCancerAust awesome to see you hosting #ECRChat - perfect when you provide grant support and inspiration to those young researchers	Thu, 27 Sep 2012 10:09:59 +0000
CureCancerAust	@KL_Wheat Luckily by then you will still be within the national average :) #ECRChat	Thu, 27 Sep 2012 10:10:04 +0000
JackieKirkham	@ECRchat mainly continuity, but also worrying re how mat leave would work out on fixed term (fixed project deadlines etc). #ECRchat	Thu, 27 Sep 2012 10:10:23 +0000
DiseaseMapper	@KL_Wheat @CureCancerAust #ECRchat - I agree. 30 + only just thinking it might be possible...but have a window of opportunity about 1 yr!	Thu, 27 Sep 2012 10:10:25 +0000
CureCancerAust	@DiseaseMapper Do female researchers delay having children more than other professions do you think #ECRChat	Thu, 27 Sep 2012 10:10:49 +0000
ResearchKate	RT @thesiswhisperer: A shameless plug for my new ebook <a href="http://t.co/PgvggwsB">http://t.co/PgvggwsB</a> #phdchat #ecrchat	Thu, 27 Sep 2012 10:11:07 +0000
JackieKirkham	@KL_Wheat I guess it's always the wrong time - unfortunately I'm 43 so can't keep delaying! #ECRchat	Thu, 27 Sep 2012 10:11:13 +0000
KL_Wheat	MT @your_lifesaver: fixed term contract and unstable career path is key challenge which in turn affects the Time spend with fam #ECRchat	Thu, 27 Sep 2012 10:11:19 +0000
SARSA_Research	The newly formed South African Research Staff Association is open for business! #ECRchat	Thu, 27 Sep 2012 10:11:29 +0000
DiseaseMapper	@CureCancerAust #ECRchat I think so. It is difficult as want maternity pay (need to have been in one place long enough) + job to go back to	Thu, 27 Sep 2012 10:11:51 +0000
CureCancerAust	@CentenaryInst Awww! Thank you: that was why we wanted to discuss this topic. Many of our funded ECR are having or bringing up kids #ECRChat	Thu, 27 Sep 2012 10:12:07 +0000
DiseaseMapper	@CureCancerAust #ECRchat with short term contracts those conditions aren't met for long...but is nature going to be amenable?!	Thu, 27 Sep 2012 10:12:44 +0000
fibrOblast	Hello, joining in 12min late #ECRchat interesting topic today! Hope I can contribute as a young mother!	Thu, 27 Sep 2012 10:12:47 +0000
KL_Wheat	@JackieKirkham Agree - no good time. But I hope sooner rather than later. Would like my kids to grow up with my niece #ECRchat	Thu, 27 Sep 2012 10:13:00 +0000
DiseaseMapper	@JackieKirkham @KL_Wheat #ECRchat - I think you are right. Perhaps we think about it too much, as it will never be the right time.	Thu, 27 Sep 2012 10:13:36 +0000
KL_Wheat	@fibrOblast Glad you could make it! #ECRchat	Thu, 27 Sep 2012 10:13:36 +0000
ECRchat	RT @CureCancerAust: @DiseaseMapper Do female researchers delay having children more than other professions do you think #ECRChat	Thu, 27 Sep 2012 10:13:46 +0000
CureCancerAust	@JackieKirkham @KL_Wheat Occurs to us that we want ECR to have children - such an amazing gene pool #ECRChat	Thu, 27 Sep 2012 10:13:48 +0000
researchwhisper	RT @ECRchat: #ECRchat on NOW! Don't forget to say hi if you're here, and use the hashtag :-) #ECRchat	Thu, 27 Sep 2012 10:14:35 +0000
CureCancerAust	Q2: HOW CAN RESEARCH INSTITUTES HELP ECR ACCOMMODATE RESEARCH CAREER & FAMILY LIFE? #ECRChat	Thu, 27 Sep 2012 10:14:42 +0000
KL_Wheat	@DiseaseMapper Prob do over-think it, but the thought of having a kid and being unemployed scares me a lot! #ECRchat	Thu, 27 Sep 2012 10:14:45 +0000
researchwhisper	RT @ECRchat: Welcome to #ECRchat ! Today's host is @CureCancerAust and the topic is "Managing ECR Parental Leave & Family Commitments"	Thu, 27 Sep 2012 10:15:06 +0000
DiseaseMapper	@CureCancerAust #ECRchat I do notice that % of senior female academics with kids & % senior male academics with kids.	Thu, 27 Sep 2012 10:15:20 +0000

ECRchat	RT @CureCancerAust: Q2: HOW CAN RESEARCH INSTITUTES HELP ECR ACCOMMODATE RESEARCH CAREER & FAMILY LIFE? #ECRChat	Thu, 27 Sep 2012 10:15:30 +0000
CureCancerAust	@KL_Wheat @DiseaseMapper What would make the difference to you - what would swing it? #ECRChat	Thu, 27 Sep 2012 10:15:48 +0000
DiseaseMapper	@KL_Wheat me too...and struggling to get back into career while looking after baby #ECRchat	Thu, 27 Sep 2012 10:15:51 +0000
KL_Wheat	@CureCancerAust I think my institution offers very good support for work-family balance, e.g. flexible hrs, good benefits #ECRchat	Thu, 27 Sep 2012 10:16:40 +0000
CureCancerAust	RT @CentenaryInst: @CureCancerAust awesome to see you hosting #ECRChat - perfect when you provide grant support and inspiration to those young researchers	Thu, 27 Sep 2012 10:16:43 +0000
fibrOblast	A child takes a lot of time (but worth every second!) so priority #1 which will change. But turned out easy, changing priority #ECRchat	Thu, 27 Sep 2012 10:17:03 +0000
DiseaseMapper	@CureCancerAust @KL_Wheat #ECRchat I think different expectations for ECRs in general (not just female ECRs)	Thu, 27 Sep 2012 10:17:49 +0000
KL_Wheat	@CureCancerAust A contract longer than 2 years would be a start. Also, prob would like to move back to England (home) first #ECRchat	Thu, 27 Sep 2012 10:18:06 +0000
researchwhisper	This is @tseenkhoo using this account for the #ECRChat on family/kids/parenting & academia. Mute for next hr or so if not interested. :)	Thu, 27 Sep 2012 10:18:13 +0000
CureCancerAust	@KL_Wheat Is this fairly common? We notice that there are lot of female ECR so think there is a need for this sort of understanding #ECRChat	Thu, 27 Sep 2012 10:18:30 +0000
CureCancerAust	RT @researchwhisper: This is @tseenkhoo using this account for the #ECRChat on family/kids/parenting & academia. Mute for next hr or so if not interested. :)	Thu, 27 Sep 2012 10:18:42 +0000
DiseaseMapper	@CureCancerAust #ECRchat They are quite accommodating, but I think general expectations/attitudes in academia need to change	Thu, 27 Sep 2012 10:18:56 +0000
thesiswhisperer	RT @researchwhisper: This is @tseenkhoo using this account for the #ECRChat on family/kids/parenting & academia. Mute for next hr or so if not interested. :)	Thu, 27 Sep 2012 10:20:03 +0000
KL_Wheat	@CureCancerAust Conditions here are standard for research works in the Netherlands I think. Entitled to maternity leave etc. #ECRchat	Thu, 27 Sep 2012 10:20:11 +0000
CureCancerAust	@your_Lifesaver Interesting. 1 of our selection criteria for ECR is risk/innovation, also leadership - we actively look for this #ECRChat	Thu, 27 Sep 2012 10:20:13 +0000
KL_Wheat	@DiseaseMapper Yes, I think it is the culture of academia causing the problem. Not the institutions themselves #ECRchat	Thu, 27 Sep 2012 10:20:59 +0000
fibrOblast	@KL_Wheat And 3. Maintain sanity, an excellent mum with a stable job but totally stressed out is not ideal either :D #ECRchat	Thu, 27 Sep 2012 10:21:08 +0000
CureCancerAust	@DiseaseMapper What would you like to see? What policies would help? #ECRChat	Thu, 27 Sep 2012 10:21:34 +0000
researchwhisper	#ECRchat I think if unis & orgs actually followed spirit of parenting policies, it wld make balance more likely.	Thu, 27 Sep 2012 10:21:38 +0000
lizgloyn	Greetings #ECRchat - sorry to be joining late! Will catch up with the conversation.	Thu, 27 Sep 2012 10:21:39 +0000
CureCancerAust	RT @KL_Wheat: @DiseaseMapper Yes, I think it is the culture of academia causing the problem. Not the institutions themselves #ECRchat	Thu, 27 Sep 2012 10:21:47 +0000
your_Lifesaver	#ECRChat - By giving more stable which includes tenure track positions rather than fixed term contracts.	Thu, 27 Sep 2012 10:21:58 +0000
lizgloyn	@CureCancerAust A1. At this point, main challenge is not living in the same city as my spouse. #ECRchat	Thu, 27 Sep 2012 10:22:15 +0000
DiseaseMapper	@CureCancerAust #ECRchat e.g. expectations for continued/increasing number of publications, expected to move institutions etc.	Thu, 27 Sep 2012 10:22:50 +0000
researchwhisper	#ECRChat Lip service to providing facilities for parents - esp new mothers -not good enough.	Thu, 27 Sep 2012 10:23:12 +0000
CureCancerAust	@lizgloyn Did you have to move for a grant/project? #ECRChat	Thu, 27 Sep 2012 10:23:13 +0000
KL_Wheat	@lizgloyn I have slightly different problem, that I dragged boyf over to Netherlands, where he can't find work, so only 1 income #ECRchat	Thu, 27 Sep 2012 10:23:22 +0000
lizgloyn	@CureCancerAust I've certainly seen female researchers delaying children in all the places I've worked & among my peers #ECRchat	Thu, 27 Sep 2012 10:23:31 +0000
KL_Wheat	@your_Lifesaver Not only tenure-track but also permanent staff scientist positions would be welcome #ECRchat	Thu, 27 Sep 2012 10:24:02 +0000
lizgloyn	@CureCancerAust A2. Moving away from short term contracts/the ECR hamster wheel would be major improvement, but not going to happen #ECRchat	Thu, 27 Sep 2012 10:24:14 +0000
fibrOblast	@KL_Wheat @DiseaseMapper I agree, still I know lots of female PIs who succeed, unfortunately not represented here. #ECRchat	Thu, 27 Sep 2012 10:24:38 +0000
CureCancerAust	@researchwhisper What about work hours - I notice that scientific routines, sometimes seem to need around the clock care #ECRChat	Thu, 27 Sep 2012 10:24:47 +0000
DiseaseMapper	@CureCancerAust #ECRchat - don't think policies would help. it is just the way academics think. Perhaps less emphasis on metrics?	Thu, 27 Sep 2012 10:25:06 +0000
lizgloyn	@KL_Wheat Moving back to UK was one of my major wants on starting my own family - and for getting married, for that matter #ECRchat	Thu, 27 Sep 2012 10:25:11 +0000
JackieKirkham	@researchwhisper @ECRchat yes, and uni nursery facilities (where they are provided) are really expensive. #ECRchat	Thu, 27 Sep 2012 10:25:25 +0000
CureCancerAust	@lizgloyn We recently moved from 1 year to 2 year grants. We would love to offer longer but need more donor support to do so. #ECRChat	Thu, 27 Sep 2012 10:25:54 +0000
researchwhisper	Am on fone (and holidays!) so apols for slow 'chatting'! :) #ECRchat	Thu, 27 Sep 2012 10:26:03 +0000
DiseaseMapper	@CureCancerAust #ECRchat another problem for me would be need to do fieldwork in Africa...not ideal with a child. Also conference attendance	Thu, 27 Sep 2012 10:26:08 +0000
lizgloyn	#ECRchat @melissaterras' post on being an academic mother may be of interest: <a href="http://t.co/kx1Of4Pz">http://t.co/kx1Of4Pz</a>	Thu, 27 Sep 2012 10:26:23 +0000
CureCancerAust	@DiseaseMapper Do academics have children? #ECRChat	Thu, 27 Sep 2012 10:26:28 +0000
KL_Wheat	@fibrOblast I could imagine juggling family and academic career, but feel takes 100% career focus to reach point where that's poss #ECRchat	Thu, 27 Sep 2012 10:26:38 +0000
lizgloyn	@CureCancerAust I did my PhD in the US and made conscious decision to move back to UK to be with family - it was a long way away #ECRchat	Thu, 27 Sep 2012 10:26:57 +0000
lizgloyn	@CureCancerAust Was also lucky enough to find a one year job that's been extended for this year, but then game changes again #ECRchat	Thu, 27 Sep 2012 10:27:20 +0000
DiseaseMapper	@CureCancerAust #ECRchat perhaps it is the traditional roles thing? A lot of male academics haven't had to worry about it themselves?	Thu, 27 Sep 2012 10:27:32 +0000

KL_Wheat	@lizgloyn Both important for me too. And moving for short-term ECR contracts major barrier #ECRchat	Thu, 27 Sep 2012 10:27:44 +0000
researchwhisper	@JackieKirkham Childcare facilities & parenting spaces in general at unis poorly represented, which is frustrating. #ECRChat	Thu, 27 Sep 2012 10:27:59 +0000
fibrOblast	We're again talking about achieving success, but being a good parent, isn't that a great indicator of success? #ECRchat 1/2	Thu, 27 Sep 2012 10:28:02 +0000
lizgloyn	@KL_Wheat My OH has a good job with a good income, but is firmly London-based - means he's staying fixed & I'm moving around #ECRchat	Thu, 27 Sep 2012 10:28:16 +0000
fibrOblast	If parenting is 100%, but work temporary 80%, your success is still 180% instead of 100%, isn't that an achievement? #ECRchat 2/2	Thu, 27 Sep 2012 10:28:55 +0000
lizgloyn	@KL_Wheat Certainly feels like in order to balance children/family you need to have planned out what you want career-wise v well #ECRchat	Thu, 27 Sep 2012 10:29:23 +0000
CureCancerAust	@researchwhisper @JackieKirkham This is pretty much the situation in the corporate world too - what could be done to change it? #ECRChat	Thu, 27 Sep 2012 10:29:52 +0000
Dr_K_FenbyHulse	1 of the difficulties is that it is considered good to move about in academia but this takes no account of family & partner needs. #ecrchat	Thu, 27 Sep 2012 10:29:52 +0000
KL_Wheat	@fibrOblast Yes, great parenting def = success! But building happy home takes having stable home life first I think #ECRchat	Thu, 27 Sep 2012 10:30:27 +0000
CureCancerAust	@lizgloyn @KL_Wheat Not easy to do when you are reliant on grants, and that is an insecure world #ECRChat	Thu, 27 Sep 2012 10:30:40 +0000
DiseaseMapper	@Dr_K_FenbyHulse #ecrchat - exactly - this frustrates me so much!	Thu, 27 Sep 2012 10:30:52 +0000
KL_Wheat	@lizgloyn Or you need to have a happy accident and make it work after :- ) #ECRchat	Thu, 27 Sep 2012 10:30:59 +0000
researchwhisper	@JackieKirkham Excellent family-friendly facilities at Uni of Auckland - library has kid spaces so parents can get work done. #ECRchat	Thu, 27 Sep 2012 10:31:22 +0000
lizgloyn	@CureCancerAust I'm in the humanities, so the grant-stream based employment problem is not issue - more the 1/2 year contract trap #ECRchat	Thu, 27 Sep 2012 10:31:53 +0000
researchwhisper	@CureCancerAust Yes, many times I've heard ppl refer to 'family-friendly' meeting times w/ a bit of a sneer. #ECRChat	Thu, 27 Sep 2012 10:32:39 +0000
fibrOblast	I do agree with that! @KL_Wheat Building happy home takes having stable home life first #ECRchat	Thu, 27 Sep 2012 10:32:44 +0000
CureCancerAust	@researchwhisper @JackieKirkham Love Auckland! Good for them - wonder how we can import some of these good ideas #ECRChat	Thu, 27 Sep 2012 10:33:04 +0000
researchwhisper	@CureCancerAust Can be an awareness of parenting priorities & demands but not necessarily accommodation of them. #ECRchat	Thu, 27 Sep 2012 10:33:46 +0000
andycoverdale	RT @thesiswhisperer: A shameless plug for my new ebook <a href="http://t.co/PgvvgwsB">http://t.co/PgvvgwsB</a> #phdchat #ecrchat	Thu, 27 Sep 2012 10:33:52 +0000
GoodmanJess	@DiseaseMapper @Dr_K_FenbyHulse YES! only just starting out, and feel won't be taken seriously if not ready to move at drop of hat #ECRchat	Thu, 27 Sep 2012 10:34:02 +0000
KL_Wheat	@fibrOblast Main challenge then is either creating stability within academia, or realised need to find it elsewhere #ECRchat	Thu, 27 Sep 2012 10:34:05 +0000
CureCancerAust	@researchwhisper I never tell people I can't do a certain time because of family - just say I'm not avail, none of their Biz! #ECRChat	Thu, 27 Sep 2012 10:34:10 +0000
NextScientist	Check the book of ThesisWhisperer RT @thesiswhisperer: A shameless plug for my new ebook <a href="http://t.co/Q8vSWWAX">http://t.co/Q8vSWWAX</a> #phdchat #ecrchat	Thu, 27 Sep 2012 10:35:08 +0000
KL_Wheat	@GoodmanJess I don't think other academics necessarily think ECRs *should* move around, but reality its we need to follow contracts #ECRchat	Thu, 27 Sep 2012 10:36:00 +0000
DiseaseMapper	@CureCancerAust #ECRchat sometimes I think that barriers are not just from the work side though...family/friends may make judgements 1/2	Thu, 27 Sep 2012 10:36:34 +0000
CureCancerAust	Q4: CHARITY SECTOR INC @CURECANCERAUST FUNDS 1/3 OF ALL AUST CANCER RESEARCH. HOW CAN WE HELP ECR? #ECRChat (pdf) <a href="http://t.co/Crwn5thM">http://t.co/Crwn5thM</a>	Thu, 27 Sep 2012 10:36:45 +0000
ECRchat	RT @CureCancerAust: Q4: CHARITY SECTOR INC @CURECANCERAUST FUNDS 1/3 OF ALL AUST CANCER RESEARCH. HOW CAN WE HELP ECR? #ECRChat (pdf) <a href="http://t.co/Crwn5thM">http://t.co/Crwn5thM</a>	Thu, 27 Sep 2012 10:37:38 +0000
DiseaseMapper	@CureCancerAust #ECRchat e.g. should be taking long mat leave, working part-time, not going on field work/conferences etc.	Thu, 27 Sep 2012 10:37:48 +0000
researchwhisper	@Dr_K_FenbyHulse Agree. Even tho I can see value in fresh eyes in workplaces (in retrospect), requiring mobility presumes no ties. #ECRChat	Thu, 27 Sep 2012 10:38:01 +0000
fibrOblast	Where are the academics who do manage to combine parenting & work: not here? Or is everyone struggling? Make yourself heard pls! #ECRchat	Thu, 27 Sep 2012 10:38:16 +0000
lizgloyn	@KL_Wheat Most of my colleagues recognise the short term contract trap is inhumane, having done it themselves #ECRchat	Thu, 27 Sep 2012 10:38:48 +0000
Dr_K_FenbyHulse	@researchwhisper there is definitely value in fresh eyes, but I suppose there is also value in acquired institutional knowledge. #ecrchat	Thu, 27 Sep 2012 10:39:29 +0000
researchwhisper	@DiseaseMapper Excellent pt - presumptions go both ways! #ECRchat	Thu, 27 Sep 2012 10:39:55 +0000
KL_Wheat	@fibrOblast Seconded! Where are the happy stories and tips for work-family balance as an ECR #ECRchat	Thu, 27 Sep 2012 10:40:00 +0000
JackieKirkham	@DiseaseMapper yes - I have already had it suggested (by wider family) that travel I do for job not helping things along! #ECRchat	Thu, 27 Sep 2012 10:40:05 +0000
CureCancerAust	@DiseaseMapper Good to factor in choice: longer mat leave, part-time, consulting roles or full-time. There isn't a 1-size fits all #ECRChat	Thu, 27 Sep 2012 10:40:13 +0000
fibrOblast	: ( Have to leave, will read the re-cap later. Wish you lots of useful suggestions on the topic! #ECRchat	Thu, 27 Sep 2012 10:40:37 +0000
JackieKirkham	@fibrOblast thanks, it's been good to have +ve input from the other side of the fence! :) #ECRchat	Thu, 27 Sep 2012 10:41:26 +0000
DiseaseMapper	@JackieKirkham #ECRchat V frustrating, but understandable I suppose. My views on how I wld handle motherhood have changed ALOT in recent yrs	Thu, 27 Sep 2012 10:41:28 +0000
KL_Wheat	@lizgloyn Agree! I think culprit is winner-takes-all funding culture and lack of investment in progress of newly qual researchers #ECRchat	Thu, 27 Sep 2012 10:41:32 +0000
CureCancerAust	@Dr_K_FenbyHulse @researchwhisper I met an older researcher @WEHI who had worked there for decades - he was amazing #ECRChat	Thu, 27 Sep 2012 10:41:42 +0000
researchwhisper	@Dr_K_FenbyHulse Yes! I've given presentation giving case 4 value of staying put, inc. institutional knowledge. Lots of +ve f'back. #ECRChat	Thu, 27 Sep 2012 10:42:36 +0000
DiseaseMapper	@JackieKirkham #ECRchat it's difficult for those outside academia to understand how it really is. I dread to think what my family will think	Thu, 27 Sep 2012 10:42:48 +0000
DiseaseMapper	@JackieKirkham #ECRchat when i eventually have kids. I even think my husband may not agree with all my choices.	Thu, 27 Sep 2012 10:43:16 +0000

CureCancerAust	@KL_Wheat @lizgloyn This is exactly the area that we fund & for that reason. ECR are innovative, impatient, energetic: we love 'em #ECRChat	Thu, 27 Sep 2012 10:43:23 +0000
CureCancerAust	What do you think @drng ? #ECRChat	Thu, 27 Sep 2012 10:44:12 +0000
CureCancerAust	@DiseaseMapper @JackieKirkham Welcome to my world! But you guys are saving the world - surely you can be forgiven anything #ECRChat	Thu, 27 Sep 2012 10:45:08 +0000
researchwhisper	@CureCancerAust @JackieKirkham Best thing is to higher-ups with will to change, o'wise takes a big groundswell. Can be done though! #ECRchat	Thu, 27 Sep 2012 10:45:17 +0000
DiseaseMapper	@CureCancerAust #ECRchat I think most funders now are good in terms of leave, flexibility etc. But haven't had to test the flexibility yet!	Thu, 27 Sep 2012 10:45:17 +0000
JackieKirkham	@DiseaseMapper experience in prev job suggests not just family/colleagues but Everyone will have opinion on how ur doing it wrong! #ECRchat	Thu, 27 Sep 2012 10:45:43 +0000
DiseaseMapper	@CureCancerAust #ECRchat current contract would allow a 1 year suspension I think, in line with employers maternity rules.	Thu, 27 Sep 2012 10:46:33 +0000
laurenredhead	#ECRChat seems an interesting topic today. No time to join in, but addressing issues that are pertinent to me at the moment	Thu, 27 Sep 2012 10:46:44 +0000
CureCancerAust	@researchwhisper @JackieKirkham If anyone wants to let me know who to lobby - we'd be happy to know #ECRChat	Thu, 27 Sep 2012 10:47:17 +0000
DiseaseMapper	@JackieKirkham #ECRchat - ah yes, I don't doubt that! I guess it needs a thick skin and to stand your ground.	Thu, 27 Sep 2012 10:47:23 +0000
KL_Wheat	@laurenredhead Shame you can't stay to chat. Watch the blog for recaps later <a href="http://t.co/OPtNFNSv">http://t.co/OPtNFNSv</a> #ECRchat	Thu, 27 Sep 2012 10:47:46 +0000
CureCancerAust	@laurenredhead Thanks for stopping by Lauren - check out the summary later #ECRChat	Thu, 27 Sep 2012 10:47:51 +0000
CureCancerAust	@JackieKirkham @DiseaseMapper Hey, just know that "there is no right answer" and that's OK! #ECRChat	Thu, 27 Sep 2012 10:49:19 +0000
KL_Wheat	I think mat leave/benefits/funding breaks are good from funders and unis, but pmy fear is happens when that 1-5 yr funding ends? #ECRchat	Thu, 27 Sep 2012 10:49:26 +0000
KL_Wheat	Note to self: type slower when chatting! (*my *what happens) #ECRchat	Thu, 27 Sep 2012 10:50:29 +0000
ECRchat	RT @CureCancerAust: @JackieKirkham @DiseaseMapper Hey, just know that "there is no right answer" and that's OK! #ECRChat	Thu, 27 Sep 2012 10:50:56 +0000
researchwhisper	@CureCancerAust Within unis, getting HR & snr prof types bhind push can make big difference. Benchmarkg against like orgs can work. #ECRChat	Thu, 27 Sep 2012 10:51:17 +0000
CureCancerAust	Last question - Q5: WHAT TIPS DO YOU HAVE FOR MANAGING WORK/FAMILYN LIFE IN YOUR RESEARCH ROLES? #ECRChat	Thu, 27 Sep 2012 10:51:32 +0000
halothecat	RT @thesiswhisperer: A shameless plug for my new ebook <a href="http://t.co/PgvggwsB">http://t.co/PgvggwsB</a> #phdchat #ecrchat	Thu, 27 Sep 2012 10:52:24 +0000
ECRchat	RT @CureCancerAust: Last question - Q5: WHAT TIPS DO YOU HAVE FOR MANAGING WORK/FAMILYN LIFE IN YOUR RESEARCH ROLES? #ECRChat	Thu, 27 Sep 2012 10:52:31 +0000
DiseaseMapper	@CureCancerAust #ECRchat I think stick to your guns - understand what people expect, but don't feel bullied.	Thu, 27 Sep 2012 10:53:19 +0000
CureCancerAust	@researchwhisper @Dr_K_FenbyHulse Would you be able to share a link to such pressos? Might be very useful to this audience #ECRChat	Thu, 27 Sep 2012 10:53:42 +0000
DiseaseMapper	@CureCancerAust #ecrchat - my last comment was mainly based on my own reluctance to move far away from my husband!	Thu, 27 Sep 2012 10:54:07 +0000
slewth	@KL_Wheat UK childcare costs are the actual killer. Uni's supply varying (and potentially oversubscribed) creche options also #ECRchat	Thu, 27 Sep 2012 10:54:08 +0000
KL_Wheat	RT @slewth: UK childcare costs are the actual killer. Uni's supply varying (and potentially oversubscribed) creche options also. #ECRchat	Thu, 27 Sep 2012 10:54:25 +0000
CureCancerAust	@DiseaseMapper Thanks Nicola #ECRChat	Thu, 27 Sep 2012 10:55:13 +0000
researchwhisper	@CureCancerAust @Dr_K_FenbyHulse Will do. Have made note to self - am away from office till next week. :) #ECRchat	Thu, 27 Sep 2012 10:55:40 +0000
KL_Wheat	@slewth Childcare something I hadn't even thought of yet! Ideally I would share most of care with other half #ECRchat	Thu, 27 Sep 2012 10:55:52 +0000
CureCancerAust	@DiseaseMapper Aww! I'm loving you guys and feel for the system which is not always working in your favour #ECRChat	Thu, 27 Sep 2012 10:56:06 +0000
ECRchat	RT @CureCancerAust: @DiseaseMapper Aww! I'm loving you guys and feel for the system which is not always working in your favour #ECRChat	Thu, 27 Sep 2012 10:56:59 +0000
DiseaseMapper	@CureCancerAust #ECRchat I generally get frustrated, which makes me want to avoid conforming: then theres no way I will do what is expected!	Thu, 27 Sep 2012 10:57:28 +0000
CureCancerAust	@KL_Wheat @slewth It can be challenging finding care out of hours - seems researchers do not alays work 9-5 #ECRChat	Thu, 27 Sep 2012 10:57:36 +0000
ECRchat	RT @CureCancerAust: @KL_Wheat @slewth It can be challenging finding care out of hours - seems researchers do not alays work 9-5 #ECRChat	Thu, 27 Sep 2012 11:00:44 +0000
slewth	@your_Lifesaver @KL_Wheat ...or guaranteed nursery places for children of researchers who are relocating for work #ECRchat	Thu, 27 Sep 2012 11:00:52 +0000
ECRchat	Huge thanks to @CureCancerAust for great hosting of a vital topic! Next #ECRchat 11th Oct, host/topic slot is AVAILABLE! Volunteers welcome!	Thu, 27 Sep 2012 11:01:25 +0000
DiseaseMapper	@CureCancerAust @ECRchat Thanks for a fab #ECRchat today! Always good to chat with others in a similar situation.	Thu, 27 Sep 2012 11:02:17 +0000
CureCancerAust	It's been a pleasure hanging out with everyone for #ECRChat - thanks for participating or just watching the traffic. Cu in 2 weeks @ehurt01	Thu, 27 Sep 2012 11:02:35 +0000
KL_Wheat	Really enjoyed today's chat! Thanks to everyone who contributed! Especially Edith from @CureCancerAust for hosting! #ECRchat	Thu, 27 Sep 2012 11:02:41 +0000
CureCancerAust	RT @ECRchat: Huge thanks to @CureCancerAust for great hosting of a vital topic! Next #ECRchat 11th Oct, host/topic slot is AVAILABLE! Volunteers welcome!	Thu, 27 Sep 2012 11:03:12 +0000
CureCancerAust	RT @DiseaseMapper: @CureCancerAust @ECRchat Thanks for a fab #ECRchat today! Always good to chat with others in a similar situation.	Thu, 27 Sep 2012 11:03:18 +0000
researchwhisper	@ECRchat @CureCancerAust Thanks for hosting this chat. Huge issue with no easy answers! #ECRChat	Thu, 27 Sep 2012 11:03:43 +0000
ECRchat	Watch the blog for news of the next #ECRchat and for the recap of today's chat <a href="http://t.co/BN19IwNb">http://t.co/BN19IwNb</a>	Thu, 27 Sep 2012 11:03:58 +0000
ECRchat	RT @DiseaseMapper: @CureCancerAust @ECRchat Thanks for a fab #ECRchat today! Always good to chat with others in a similar situation.	Thu, 27 Sep 2012 11:04:12 +0000
slewth	#ECRchat I recently met @lisacluettt travelling on a research award that includes funds for researcher to travel WITH children +1 adult. FTW.	Thu, 27 Sep 2012 11:04:20 +0000

JackieKirkham	@CureCancerAust thanks for hosting - important topic clearly for lots of ECRs! #ECRchat	Thu, 27 Sep 2012 11:04:26 +0000
CureCancerAust	RT @researchwhisper: @ECRchat @CureCancerAust Thanks for hosting this chat. Huge issue with no easy answers! #ECRChat	Thu, 27 Sep 2012 11:04:28 +0000
ECRchat	RT @researchwhisper: @ECRchat @CureCancerAust Thanks for hosting this chat. Huge issue with no easy answers! #ECRChat	Thu, 27 Sep 2012 11:04:37 +0000
CureCancerAust	@researchwhisper @ECRchat Our pleasure - agree no easy answers but research and families are both so important #ECRChat	Thu, 27 Sep 2012 11:05:29 +0000
CureCancerAust	RT @JackieKirkham: @CureCancerAust thanks for hosting - important topic clearly for lots of ECRs! #ECRchat	Thu, 27 Sep 2012 11:05:41 +0000
ECRchat	RT @CureCancerAust: @researchwhisper @ECRchat Our pleasure - agree no easy answers but research and families are both so important #ECRChat	Thu, 27 Sep 2012 11:05:44 +0000
CureCancerAust	RT @ECRchat: Watch the blog for news of the next #ECRchat and for the recap of today's chat <a href="http://t.co/BN19lwNb">http://t.co/BN19lwNb</a>	Thu, 27 Sep 2012 11:06:40 +0000
KL_Wheat	Logging off now. Teaching time. Catch you all at the next chat (11th oct) <a href="http://t.co/OPtNFNSv">http://t.co/OPtNFNSv</a> #ECRchat	Thu, 27 Sep 2012 11:07:19 +0000
CureCancerAust	@JackieKirkham Glad to be involbved Jackie - we only fund ECRs so their lives and their work matter more than anything else to us #ECRChat	Thu, 27 Sep 2012 11:08:00 +0000
KL_Wheat	RT @slewth: @your_Lifesaver @KL_Wheat ...or guaranteed nursery places for children of researchers who are relocating for work #ECRchat	Thu, 27 Sep 2012 11:08:10 +0000
your_Lifesaver	RT @CureCancerAust: @researchwhisper @ECRchat Our pleasure - agree no easy answers but research and families are both so important #ECRChat	Thu, 27 Sep 2012 11:09:13 +0000
CureCancerAust	RT @KL_Wheat: Really enjoyed today's chat! Thanks to everyone who contributed! Especially Edith from @CureCancerAust for hosting! #ECRchat	Thu, 27 Sep 2012 11:10:14 +0000
your_Lifesaver	#ECRchat @CureCancerAust - It was nice to bounce off thoughts on this very important topic in each of the ECR's life. Kudos !!	Thu, 27 Sep 2012 11:12:50 +0000
CureCancerAust	@your_Lifesaver That is so nice! I enjoyed it too - and will look for ways tro help further #ECRChat	Thu, 27 Sep 2012 11:14:09 +0000
CureCancerAust	RT @your_Lifesaver: #ECRchat @CureCancerAust - It was nice to bounce off thoughts on this very important topic in each of the ECR's life. Kudos !!	Thu, 27 Sep 2012 11:14:14 +0000
anneliesvrede	@KL_Wheat I kind of failed with the #ECRchat today! Was logged in as SARSA figuring I'd catch up later but now I've missed it! Sorry :(	Thu, 27 Sep 2012 11:15:03 +0000
lisacuett	True #ECRchat - powerful legacy from our first/only female VC funds fellowship for staff with family commitments #uwa @slewth	Thu, 27 Sep 2012 11:17:51 +0000
CureCancerAust	@lisacuett @slewth Great model - something to think about as an ECR funder #ECRChat	Thu, 27 Sep 2012 11:22:00 +0000
MVEG001	@ECRchat @postdocnews @biggerbrains Sorry to miss #ECRChat!! #emcrforum	Thu, 27 Sep 2012 11:39:27 +0000
DrRyder	RT @thesiswhisperer: A shameless plug for my new ebook <a href="http://t.co/PgvggwsB">http://t.co/PgvggwsB</a> #phdchat #ecrchat	Thu, 27 Sep 2012 11:41:01 +0000
researchwhisper	Always engaging & with many wise words. Worth price of a coffee! Post re @thesiswhisperer's new ebook <a href="http://t.co/yXsLUiIL">http://t.co/yXsLUiIL</a> #phdchat #ecrchat	Thu, 27 Sep 2012 11:44:56 +0000
CureCancerAust	@MVEG001 @ECRchat @postdocnews @biggerbrains Don't worry..it's hard to in two places at once :) #ECRChat #emcrforum	Thu, 27 Sep 2012 12:00:49 +0000
MVEG001	@CureCancerAust @ecrchat @postdocnews @biggerbrains Did it go well? #ECRChat	Thu, 27 Sep 2012 12:01:53 +0000
CureCancerAust	@MVEG001 @ECRchat @PostdocNews @biggerbrains I think so - we discussed main challenges for #ECR balancing career & family life #ECRChat	Thu, 27 Sep 2012 12:03:39 +0000
CureCancerAust	MT @twinsterv @MVEG001 serious issues w scientists unable to secure mortgages re unstable funding. Is that acceptable? #sci4future #ECRChat	Thu, 27 Sep 2012 12:21:54 +0000
MVEG001	@CureCancerAust @ecrchat @postdocnews @biggerbrains Great topic! Tough balancing act, esp. when pressure is so high to publish. #ECRChat	Thu, 27 Sep 2012 12:25:38 +0000
MVEG001	RT @your_Lifesaver: #ECRchat @CureCancerAust - It was nice to bounce off thoughts on this very important topic in each of the ECR's life. Kudos !!	Thu, 27 Sep 2012 12:39:39 +0000
DrCJWalters	I'm looking for some recommendations on #Promotional Culture/ #Consumerism/ Brands - what texts/ examples etc do you use? #ecrchat #academia	Thu, 27 Sep 2012 13:52:42 +0000
JackieKirkham	@CureCancerAust brilliant - don't suppose you fancy branching out into funding SRH/diabetes in the UK do you? ;) #ECRchat	Thu, 27 Sep 2012 14:39:21 +0000
wkmor1	RT @qaecology: Where to for early to mid-career researchers: A Qaecologist reports from Canberra. <a href="http://t.co/K1PNqBMT">http://t.co/K1PNqBMT</a> #ecrchat #phdchat	Thu, 27 Sep 2012 15:13:55 +0000
KL_Wheat	RT @SARSA_Research: The newly formed South African Research Staff Association is open for business! #ECRchat	Thu, 27 Sep 2012 15:30:31 +0000
helen_kara	MT @pillaritaki: RT @jccnoble: Free access to ALL Sage journal content from Oct 1-31!! Help spread the word #ecrchat via @SAGE_Methods	Thu, 27 Sep 2012 16:17:01 +0000
DrSustainable	Love this paper from colleagues - Geographies of Skateboarding - Newcastle upon Tyne and Gateshead, UK <a href="http://t.co/LPSEGbci">http://t.co/LPSEGbci</a> #ecrchat #acwri	Thu, 27 Sep 2012 16:30:57 +0000
raulpacheco	#phdchat #phdadvice #ECRChat #cndpse RT @joshuasunga: Is this true: In Canada you can get a #PhD, but maybe not a job <a href="http://t.co/ufSogU6A">http://t.co/ufSogU6A</a>	Thu, 27 Sep 2012 16:34:27 +0000
GoodmanJess	Why is editing a print-out so different to doing it on-screen? V satisfying looking at old material with new eyes. #phdchat #ecrchat	Thu, 27 Sep 2012 16:55:38 +0000
cemathieson	slower but more thorough #ecrbook progress this week: less writing, more reading/thinking. Feeling pleased with it though! #ecrchat	Thu, 27 Sep 2012 18:07:19 +0000
helen_kara	@cemathieson Reading/thinking is so much part of #ecrbook writing process, pity we can't set goals based on no. of neurons firing #ecrchat	Thu, 27 Sep 2012 18:17:15 +0000